

**2020-2021  
Teacher Pay Scale**

STEP 0	40000
STEP 1	40258
STEP 2	40516
STEP 3	40942
STEP 4	41492
STEP 5	42042
STEP 6	42759
STEP 7	43940
STEP 8	45060
STEP 9	46120
STEP 10	47120
STEP 11	48060
STEP 12	48970
STEP 13	49800
STEP 14	50600
STEP 15	51350
STEP 16	52070
STEP 17	52740
STEP 18	53380
STEP 19	54000
STEP 20	54750
STEP 21	54950
STEP 22	55150
STEP 23	55450
STEP 24	55750
STEP 25	56050
STEP 26	56350
STEP 27	56650
STEP 28	56950
STEP 29	57250
STEP 30	57550

**\* \$200 increase each year after Step 30**

## ADMINISTRATOR SALARY SCHEDULE

<b>PAY GRADE A3</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
<b>Exempt</b>	<b>\$274</b>	<b>\$342</b>	<b>\$410</b>
226	\$61,924	\$77,292	\$92,660
Programs & Testing, Business Manager, Technology Director			

<b>PAY GRADE A2</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
<b>Exempt</b>	<b>\$285</b>	<b>\$364</b>	<b>\$426</b>
220	\$62,700	\$80,080	\$93,720
Athletic Director			

<b>PAY GRADE A1</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
<b>Exempt</b>	<b>\$294</b>	<b>\$368</b>	<b>\$442</b>
220	\$64,680	\$80,960	\$97,240
226	\$66,444	\$83,168	\$99,892
Principals			

## CLERICAL / PARAPROFESSIONAL SALARY SCHEDULE

<b>PAY GRADE C1</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
Hourly/Daily	<b>\$12.30/98.40</b>	<b>\$15.37/123.00</b>	<b>\$18.45/147.00</b>
187	\$18,401	\$23,001	\$24,590
Aide - Instructional, Nurse, Library			

<b>PAY GRADE C2</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
Hourly/Daily	<b>\$14.76/118.08</b>	<b>\$18.45/147.60</b>	<b>\$22.14/177.12</b>
187	\$22,081	\$27,601	\$33,121
207	\$24,443	\$30,553	\$36,664
220	\$25,987	\$32,472	\$38,966
Campus Clerical – Receptionist, Secretary, Registrar			

<b>PAY GRADE C3</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
Hourly/Daily	<b>\$17.71/141.68</b>	<b>\$22.13/177.04</b>	<b>\$26.55/212.40</b>
197	\$27,911	\$34,879	\$41,843
207	\$29,328	\$40,011	\$43,967
226	\$32,020	\$40,011	\$48,002
District Clerical – PEIMS , Payroll, Special Education, Director Assistant			

# FOOD SERVICE / MAINTENANCE SALARY SCHEDULE

## FOOD SERVICE/CUSTODIAN

Pay Grade M1	Minimum	Midpoint	Maximum
Hourly	\$10.25/82.00	\$12.81/102.50	\$15.37/123.00
183	\$15,006	\$18,758	\$22,509
240	\$19,680	\$24,600	\$29,520

## MAINTENANCE/GROUNDS

Pay Grade M2	Minimum	Midpoint	Maximum
Hourly	\$12.25/98.00	\$15.31/122.48	\$18.37/146.96
240	\$23,520	\$29,395	\$35,270

## MECHANIC

Non-exempt	hourly	daily	annual
240	\$18.56	\$148.48	\$35,635

## DIRECTORS

Pay Grade M3	Minimum	Midpoint	Maximum
Exempt	\$172.00	\$215.00	\$258.00
220	\$37,840	\$47,300	\$56,760
240	\$41,280	\$51,600	\$61,920

## TRANSPORTATION

**Route Drivers**                    \$18.42 per hour/5-hour minimum  
**Route Monitors**                \$15.81 per hour/4.5-hour minimum  
**Extra-Curricular Trips**        \$16.00 per hour drive time/\$8.00 wait time

**After School Tutoring**        \$30.00 per hour

**Substitutes    Daily rates**    \$75.00 Uncertified/LVN  
    \$85.00 Certified / licensed RN

**State Assessment Test Administrators**    \$12.00 Hourly