



November 14, 2018

Dear Community Partner,

Every year, talented, young women from all walks of life make the leap from high school to college and begin their professional journey to change the world for the better. In today's workplace, whether women are advancing the course of medicine, business, government, or philanthropy, opportunities have grown exponentially. However, it is up to us to give young women the opportunities, the tools, and the mentoring they need in order to continue to thrive and succeed.

KPMG has made a powerful stand to elevate the game of women's golf and to reach the next generation of women leaders through the *KPMG Women's PGA Championship* and the *KPMG Women's Leadership Summit*.

We're also proud to offer an important program in conjunction with this initiative to help young women in high school move forward. The *KPMG Future Leaders Program* awards top, high school female seniors from around the country with scholarships, a three-day leadership retreat, and one-year mentoring program.

The KPMG Future Leaders Retreat is hosted at Stanford University and provides leadership training and beginning golf instruction as the selected participants' transition into college. For three days, these girls participate in seminars, simulations, and golf activities to help prepare them for the next step in their lives.

We'd greatly appreciate your help in identifying outstanding young women who would benefit from the *KPMG Future Leaders Program*. This year we have moved to an online application process, which can be accessed through the [KPMG Future Leaders Program](https://womensleadership.kpmg.us/charitable.html) web site (<https://womensleadership.kpmg.us/charitable.html>).

We invite you to share it with qualified young women your organization serves. Applications are due by January 31, 2019, so time is of the essence. If you have any questions, please feel free to reach out to The Office of Condoleezza Rice at [crice.futureleaders@gmail.com](mailto:crice.futureleaders@gmail.com) and we will be happy to answer your questions.

Thank you for your support.

Sincerely,

A handwritten signature in dark ink, reading "Condoleezza Rice".

Condoleezza Rice  
KPMG Future Leaders Ambassador

A handwritten signature in dark ink, reading "Lynne M. Doughtie".

Lynne Doughtie  
Chairman and CEO, KPMG U.S.



## **KPMG Future Leaders Program Overview**

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KPMG is deeply committed to the advancement, development and empowerment of women. As women break glass ceilings in the workplace and excel on the international athletic stage, the influence of women will only continue to grow and affect our society for the better.

Supporting this commitment, in 2015 KPMG, in collaboration with the PGA of America, the LPGA, and NBC, hosted the first ever *KPMG Women's PGA Championship*, to elevate the game of women's golf, and the *KPMG Women's Leadership Summit*, to help advance the next generation of women leaders to senior leadership positions in business. Every year, accomplished women from around the country attend the Summit to participate in discussions about the advancement of women leaders in the workplace.

In 2016, KPMG launched the third pillar of the initiative, the *KPMG Future Leaders Program* in partnership with Dr. Condoleezza Rice, focused on developing future generations of women leaders. Funded by proceeds from the *KPMG Women's PGA Championship* and the *KPMG Women's Leadership Summit*, the *KPMG Future Leaders Program* "pays it forward" to future generations of women leaders by providing leadership training to top high school senior female students from around the country preparing for their college career. The *KPMG Future Leaders Program* fosters a strong foundation for young women to succeed in college and ultimately in their long-term careers.

**The Office of Condoleezza Rice will review and make decisions on all applications. The completed application must be submitted by January 31, 2019. Students selected for the KPMG Future Leaders Program will be notified by April 30, 2019.**

The students selected will:

- 1) Receive a **KPMG Future Leaders Scholarship** of \$10,000 per year for 4 years of college
- 2) Attend a three-day **KPMG Future Leaders Retreat** the summer before their freshman year of college, at Stanford University in Stanford, CA (July 14-16). Attendance is mandatory.
  - Day 1: Seminars on college life, developing business skills, and social media
  - Day 2: Introduction to golf as a business networking tool and building a network
  - Day 3: Seminars on leadership, public speaking, and mentorship pairing
- 3) Actively participate in a one year **KPMG Future Leaders Mentoring Program**
  - Each participant will be paired with a mentor, a Next Generation woman leader who attended the KPMG Women's Leadership Summit.



## Eligibility Criteria

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To participate an applicant must:

- Be enrolled as a high school senior female student (traditional or homeschool), progressing normally toward graduation or completion of high school at the end of the 2018-2019 school year, and planning to enroll in a 4-year undergraduate program at a college or university no later than the 2019 fall semester following the completion of high school.
- Be a citizen of the United States, or be a U.S. lawful permanent resident.
- Maintain a minimum GPA of 3.5 or higher.
- Demonstrate exceptional academic and leadership ability.
- Display an interest in a business academic or a STEM track.
- Exhibit strong community involvement.
- Letter of recommendation from a community organization or school to be attached to the applicant's application for review. This person must speak to your character and leadership ability.
- Provide a statement of financial need in the essay section of the applicant's application for review (household income not to exceed \$75,000 per year).
- Applicant will also need to provide Federal Pell Grant Program (FAFSA) application form or University financial aid application form or a reward letter to either program.
- Must be available to attend the three-day KPMG Future Leaders Retreat at Stanford University, July 14-16, 2019.

Note: Students whose tuition fees are paid in full by any sponsoring agency, employment or government program or a full academic scholarship are not eligible. Students whose tuition is paid for in full with an athletic scholarship are not eligible per NCAA rules.