

Stockdale ISD Superintendent Candidate Qualities and Characteristics:

Community and School District Leader

- * Builds positive working relationships with members of the community
- * Shows sensitivity and respect for diverse backgrounds and cultures
- * Works effectively with city leaders, Chamber of Commerce, business and community
- * Leads by example and is committed to high academic standards for all students

High Ethical Standards

- * Models respect and builds trust
- * Demonstrates honesty, integrity, fairness and maintains high ethical standards and personal conduct
- * Makes decisions in the best interest of students even when politically unpopular

Effective Communication and Interpersonal Skills

- * Demonstrates exemplary communication skills with all areas of the community
- * Creates a vision for successful schools of the future
- * Will be an educational team leader who is able to develop, supervise, and support teaching and administrative talent, inspire high performance standards with accountability and find satisfaction in the success of others.
- * Demonstrates effective listening and verbal/written skills

Team Builder

- * Works well with parents, students, faculty, community, city leaders and school board
- * Inspires and promotes unity and cooperation and motivates others to work together
- * Open to ideas expressed by the Board, staff, parents, students and community
- * Able to attract and retain high quality staff

Superior Judgment and Management Skills

- * Ensures safety and academic success for all students
- * Makes decisions and recommendations based on facts in a timely manner
- * Involves others in strategic planning and decision making
- * Builds consensus and support for approved goals to ensure high academic achievement

Effective Manager

- * Maintains and provides support for successful programs currently in place
- * Possesses a thorough understanding of effective management practices
- * Has knowledge of Texas school finance and the budget
- * Understanding of the Bond Election process
- * Understands and provides support for cutting edge technology
- * Concerned about the overall appearance and conditions of the school facilities